VACANCY

SENIOR PAYMENT SYSTEMS DEVELOPER

(HR/103/SPSD 07/2026)

09 July 2026

The Bank of Mauritius has as primary objective the maintenance of price stability and promotion of orderly and balanced economic development. Other objectives of the Bank are to regulate credit and currency in the best interests of the economic development of Mauritius and to ensure the stability and soundness of the financial system of Mauritius.

The Bank invites applications from suitably qualified candidates for the above-mentioned position and will report directly to the Director – Digital Innovation & Payment Systems Division, or any other officer designated by the Bank.

Applications are open to **external candidates only.**

QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

- Cambridge HSC/GCE with three subjects at Principal Level;
- An undergraduate degree in Computer Science/ Information Technology or a related field from a recognised university or any relevant qualification acceptable to the Bank;

  or

  An equivalent professional qualification relevant to the related fields;
- At least 6 years' relevant of post-qualification working experience;
- Knowledge of payment system infrastructures, both locally and internationally, would be an advantage. Experience in Java, c, c++, MYSQL/Oracle PLSQL programming, sound knowledge of Unix platform and experience in Project Management and Card Payment are pre-requisites;
- Extensive experience with version management tools (e.g., Git or Azure DevOps), including advanced branching, merging strategies, and repository hygiene.
- Experience in leading a team of developers;
- Hands on software delivery and deployment in production; and
- Knowledge and implementation experience in payments industry will be an advantage.

KEY RESPONSIBILITIES

- Lead a team of officers in the Payment System & Digital Currency, Digital Innovation & Fintech.

- Work closely with Chief Payment Systems & Digital Currency, Digital Innovation & Fintech in the development and implementation of payment related projects
- Facilitate the implementation of projects and maximise the efficiency through a thorough assessment and the resolution of issues, risks and roadblocks and the provision of early warning signals of potential project failure.
- Identify opportunities for process and tool improvements according to best practices and drive them from concept to implementation.
- Lead post-implementation review of project and evaluate client satisfaction.
- Oversee the operations of payment systems operated by the Bank
- Keep up-to-date with the developments in payment related technology and new payment systems and products that could be introduced by the Bank.
- Assist in processing of applications for licence
- Attend to any other cognate duty

COMPETENCIES AND BEHAVIOURAL SKILLS

The successful candidate should have:

- Good leadership and team management skills
- Good problem solving/ analytical skills, communication (written and oral in English and French) and interpersonal skills.
- Proactive and highly organized with strong time management
- Ability to work under pressure and deliver on pre-scheduled processes
- Ability to work beyond normal working hours and be available on call
- Ability to work independently with minimal supervision and assistance

TERMS AND REMUNERATION

The post of Senior Payment Systems Developer will be on the permanent and pensionable establishment of the Bank, subject to the completion of a satisfactory probation period of one (1) year.

MODE OF APPLICATION

Applicants are requested to submit the application form on the following link https://forms.microsoft.com/r/vtPcxkbpse.

Motivation letter (clearly stating the Reference of the position applied for and interest in the role and suitability), an updated Curriculum Vitae and copies of all supporting documents for the position (National Identity Card, academic and certified professional certificates, evidence of any experience claimed) should be submitted by email on **human.resources@bom.mu.**

The deadline for the submission of applications is **Thursday 23 July 2026 at 4pm (local time).**

NOTE FOR APPLICANTS

1. Applications received after the closing date will not be considered.
2. Only shortlisted candidates will be contacted.
3. Incomplete, inadequate or inaccurate filling of the application form may cause an applicant's elimination. It is an offence to give information which is false or to conceal any relevant information. This will lead to an application being rejected or, if a candidate has already been appointed, to the termination of his/her appointment.
4. The Bank reserves the right not to make any appointment following this advertisement without any obligation to give any reason to the candidate(s) of the grounds of its actions.