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# **1. INTRODUCTION**

### 1.1 Background to the LIBOR reform

In response to attempts to manipulate key global benchmark rates and to declining liquidity in underlying markets, the Financial Conduct Authority (FCA), which regulates the London Interbank Offered Rate (LIBOR), announced in 2017 that it would no longer compel panel banks to continue submitting quotes for LIBOR after December 2021.

In its latest news release published on 5 March 2021, the FCA clarified and confirmed that all LIBOR settings would either cease to be provided by any administrator or no longer be representative as follows:

- immediately after 31 December 2021, in the case of all sterling, euro, Swiss franc and Japanese yen settings, and the 1-week and 2-month US dollar settings; and
- immediately after 30 June 2023, in the case of the remaining US dollar settings.

Representative LIBOR rates will thus not be available beyond the dates set out above, and publication of most of the LIBOR settings will cease immediately after these dates. It is thus essential for concerned market participants to take the requisite steps to be ready for the cessation of LIBOR publication as from end-2021.

In preparation for the transition away from LIBOR, relevant authorities have announced and released a series of alternative risk-free rates (RFRs) (Table 1). While LIBOR rates are published for various tenors and on generally unsecured transactions, the RFRs have been set up as overnight rates, some of which secured.

Major Currencies and their RFRs						
Jurisdiction	Current IBOR	New RFR	Туре	Administrator		
	EONIA, EURIBOR	€STR (Euro Short-Term	Unsecured rate that captures overnight	ECB		
Euro Area	EUR LIBOR	Rate)	wholesale deposit transactions (new)	LCD		
		SONIA (Sterling				
United		Overnight Index	Unsecured rate that covers overnight	BoE		
Kingdom	GBP LIBOR	Average)	wholesale deposit transactions (enhanced)	DOL		
United		SOFR (Secured				
States of		Overnight Financing	Secured rate that covers multiple overnight	FED		
America	USD LIBOR	Rate)	repo market segments (new)			
		SARON (Swiss Average	Secured rate that reflects interest paid on	SIX Exchange		
Switzerland	CHF LIBOR	Rate Overnight)	interbank overnight repo rate (existing)	SIX Exchange		
		TONAR (Tokyo	Unsecured rate that overnight call rate	ВоЈ		
Japan	JPY LIBOR	Overnight Average Rate)	market (existing)	005		

Moreover, the International Swaps and Derivatives Association (ISDA) 2020 IBOR Fallbacks Protocol and the IBOR Fallbacks Supplement both came into effect on January 25, 2021. The Protocol and the Supplement provide robust fallback provisions to be applied upon the permanent cessation of a relevant IBOR or a pre-cessation announcement made with respect to LIBOR. Derivatives contracts governed by ISDA, as well as other financial contracts with embedded improved fallback language, will be referencing a RFR compounded in arrears plus a spread adjustment derived from a historical five-year median look-back. These official spread adjustments are currently being published by major vendors.

## **1.2 Progress made in LIBOR transition in the Mauritian Jurisdiction**

The Bank of Mauritius (Bank) started engaging with banks with regard to the LIBOR transition as from January 2020. The Bank first conducted a preliminary survey to take stock of the key transitional, operational, accounting, technical and legal challenges that banks in the Mauritian jurisdiction were facing while preparing for the transition.

In October 2020, the Bank conducted a detailed follow-up survey to assess the progress made by banks in the transition process and gather granular information on their preparedness in shifting to alternative reference rates. Subsequently, in January and February 2021, the Bank held one-to-one meetings with banks for in-depth discussions about their progress and challenges that they face, and map the way forward in the transition process.

All banks have initiated the benchmark reform process, although they are at different stages of their transition plans. They are generally aware of their exposures to LIBOR and of the potential risks entailed in the transition process. The banks that are most advanced in their preparations – insofar that they have identified the likely risk areas and implemented required measures to mitigate or overcome these risks – have often identified the necessary overhauling of their IT systems to cater for the new pricing methodology as one of the major challenges that they needed to address. Banks that are still early in their transition phase tend to focus on incorporating proper fallback language into existing contracts and/or amending these contracts, as well as communicating these changes to their clients.

Though banks intend to adopt the overnight reference rates (RFRs) administered by the respective authorities, they share a common difficulty relating to the conversion of the alternative RFRs to term rates so as to be able to price loans and/or medium/ long-term instruments. To tackle this problem, some banks project to use the term RFRs that some vendors have started computing; others would rely on their in-house developed system to do the conversion; while a minority is still undecided.

#### **1.3 Purpose of this Guidance**

This document intends to assist banks in the transition process by setting out the expectations with regard to banks' governance structure, risk identification approaches and other actions in relation to the benchmark rate transition. The document also sets the key milestones and related timelines that banks need to meet in their preparation process for the phasing out of LIBOR.

## 2. GUIDANCE ON THE TRANSITION

The Bank recommends all banks to actively prepare for the LIBOR transition. This section outlines the key actions that banks should implement for the successful transition process from LIBOR to currency-specific overnight RFRs. The list is not exhaustive, and banks will need to assess whether additional measures are required given the nature of their exposures.

### 2.1 Project Management and Governance

- 1. The Board of Directors and senior management should exercise adequate oversight on the transition process. The risk and impact assessment, as well as the mitigation measures should be duly documented and approved by the Board. The Board and senior management should ensure that the transition plan adequately addresses the risks identified.
- 2. There should be a proper project management framework to monitor underlying risks, resources, budget, progress of the transition and associated risks, together with ensuring regular reporting to senior management and the Board. Banks should put in place an appropriate organizational and operational structure to manage the transition, with adequate resources and budget being allocated to the project.
- 3. Senior management should monitor and review the transition strategy, taking into account any legislation and/or guideline issued by relevant authorities, as well as information and/or interpretations from industry bodies.
- 4. Banks should have a clear project timeline, consistent with that set by the Bank.

### 2.2 Risk Identification, Assessment and Mitigation

5. All risks associated with the transition should be duly identified, assessed and mitigated.

- 6. Banks should have a comprehensive contract inventory, and carry out an exposure analysis in respect of LIBOR-linked products.
- 7. Banks should develop and implement fallback provisions for all contracts that reference LIBOR extending beyond end-2021/30 June 2023, taking note of best industry practices where available for each product type.
- 8. Banks should protect relevant outstanding LIBOR contracts from uncertainty by amending them to account for LIBOR's end by adopting the ISDA IBOR Fallbacks Protocol, wherever possible.
- 9. Banks should initiate changes to be made to current systems, operations and control environment.
- 10. Incorporation of new market data sources/calculation methodologies into systems should be duly documented.
- 11. Banks should test their systems in a timely manner to ensure readiness for the transition and perform any required model validations.
- 12. Banks should ensure that the pricing of instruments adhere to international best practice, and are adjusted in such a way so as to reduce or eliminate, to the extent reasonably practicable, any transfer of economic value from one Party to another as a result of the application of the replacement RFRs.
- 13. Banks should consider the implications of the transition on fair value accounting, regulatory reporting and taxation. External auditors should be engaged in the process.
- 14. Banks should have in place a proper communication strategy in order to avoid reputational and litigation risks.
- 15. Banks should initiate client communications and disclosures, and provide training to all relevant staff.

# **3. TIMELINE**

In order to be fully prepared to phase out LIBOR by end of 2021/30 June 2023, as applicable, the Bank recommends the following milestones:

Banks should have already:	• Conducted the risk and impact assessment and identified the mitigation measures
	• Established a transition plan approved by the Board
	• Established an appropriate organizational and operational structure to manage the transition, including specific timelines and resources
	• Identified all existing LIBOR exposures maturing after the end of 2021 and beyond
	• Assessed required changes to key infrastructure and processes, including pricing and technological capabilities, to ensure operational readiness
	• Started to communicate with clients about the LIBOR transition and the actions being taken to support the switch to alternative rates
	• Liaised with external auditors to assess the regulatory, tax and accounting implication of the transition
	• Where applicable, adhered to the ISDA protocol
	• Introduced fallback language in new contracts, as and where necessary
By end of 2021Q2, banks	• Have initiated the necessary system and process changes to enable transition to alternative rates
should:	• Ensure that necessary set-up is available from Treasury Management Systems/vendors to use compounded RFRs to determine term rates
	• Start using alternative reference rates in new contracts as far as possible
By end of 2021Q3, banks should:	• Cease initiation of new LIBOR-linked products that expire after the end of 2021
	• Wherever possible, have completed the conversion of all legacy LIBOR- linked contracts expiring after end-2021/30 June 2023 to alternative rates, and, if not feasible, ensured robust fallbacks are adopted
	• Complete testing of new systems and processes
	• Complete education on implementation of fallbacks at cessation
By end of 2021, banks should:	• Stop offering new LIBOR-linked products; all new business should be conducted using alternative RFRs
	• For any legacy contracts for which it has not been possible to make these amendments, the implications of cessation or lack of representativeness

should have been considered and discussed between the parties, and steps taken to prepare for this outcome as needed
• Ensure that all critical processes and systems can be operated using the alternative RFRs.

#### **Bank of Mauritius**

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