HEAD – INTERNAL AUDIT
(HR/103/HIA 08/2026)

24 August 2026

Purpose of the role:

The Bank of Mauritius has as primary objective the maintenance of price stability and promotion of orderly and balanced economic development. Other objectives of the Bank are to regulate credit and currency in the best interests of the economic development of Mauritius and to ensure the stability and soundness of the financial system of Mauritius.

The Bank invites applications from suitably qualified candidates for the position of Head – Internal Audit.

The Head will report to the Audit and Risk Committee with administrative oversight from a Deputy Governor, or such other officer as may be designated by the Bank.

The successful candidate will be responsible for conducting the audits across the Bank in order to provide assurance to the Board of Directors that the system of risk management, internal controls and governance processes at the Bank are adequate to identify, manage and control these risks effectively.

Applications are open to **both internal and external candidates.**

QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

1. A Cambridge Higher School Certificate or equivalent qualification;
2. A member of the Association of Chartered Certified Accountants, a member of the Institute of Chartered Accountants in England and Wales, a member of the American Institute of Certified Public Accountant, a member of the Certified Institute of Management Accountants or a holder of a relevant qualification from the Institute of Internal Auditors, or any relevant qualification acceptable to the Bank or equivalent professional qualifications in the related fields;
3. 15 years' relevant working experience post the professional qualification and
4. 5 years' relevant working experience in a managerial position.

SPECIFIC SKILLS REQUIREMENTS

The ideal candidate should have:

- in-depth understanding of internal audit practices including the International Internal Auditing Standards.
- Strong communication and writing skills.

A professional qualification related to the field of internal audit such as IT Audit, Fraud or Risk Management will be an advantage.

KEY RESPONSIBILITIES

- Lead, manage and supervise the Internal Audit Division.
- Develop a Risk-Based Internal Audit plan to be reviewed and approved by the Audit and Risk Committee. Oversee the implementation of the approved plan, ensure proper resourcing for implementation of the plan, and adjust the plan as needed, in response to changes in the Bank's business risks, operations, programs, systems and controls.
- Submit detailed audit and risk reports which include findings and proposed actions (recommendations) to the Audit and Risk Committee; ensure implementation of recommendations for improving operational efficiencies and processes where appropriate.
- Provide technical assistance and participate in investigations and special audits conducted by the Bank.
- Perform adhoc management audits as and when required.
- Coordinate the internal audit function with the external auditor.
- Keep abreast of developments/emerging trends relating to audit and international regulatory oversight.
- Perform such other related duties as may be assigned.

COMPETENCIES AND BEHAVIOURAL SKILLS

The successful candidate should:

- Act with professionalism and uphold the highest standards of integrity and confidentiality.
- Demonstrate in-depth understanding of relevant policies, regulations, and governance frameworks.
- Adjust to evolving priorities and handle pressure constructively.
- Develop talent, delegate effectively, and foster an inclusive and performance-driven culture.
- Work on cross-cutting issues and promote knowledge sharing and team synergy
- Keep abreast of the latest developments and best international practices in central banking and his/her respective field.

TERMS AND REMUNERATION

The position of Head will be on the permanent and pensionable establishment of the Bank. The terms and conditions of employment of the Bank, relevant to the grade of Head shall be applicable.

Substantive appointment to the position of Head shall be subject to completion of a satisfactory probationary period of one year.

MODE OF APPLICATION

Applicants are requested to submit the application form on the following link https://forms.cloud.microsoft/r/Gum5ZRgn4g.

Motivation letter (clearly stating the Reference of the position applied for and interest in the role and suitability), an updated Curriculum Vitae and copies of all supporting documents for the position (National Identity Card, academic and certified professional certificates, evidence of any experience claimed) should be submitted by email on **human.resources@bom.mu.**

The deadline for the submission of applications is **Monday 07 September 2026 at 12pm (local time).**

NOTE FOR APPLICANTS

1. Applications received after the closing date will not be considered.
2. Only best qualified candidates will be called for an interview. They may be required to undergo psychometric, written and numerical tests, and/or any other selection process relevant to the position.
3. Incomplete, inadequate or inaccurate filling of the application form may cause an applicant's elimination. It is an offence to give information which is false or to conceal any relevant information. This will lead to an application being rejected or, if a candidate has already been appointed, to the termination of his/her appointment.
4. Any person who, directly or indirectly, by himself or by other person and in any manner, influences or attempts to influence any decision of the interview panel or the Bank or the Board shall commit an offence and shall be automatically disqualified from the recruitment process and may be liable to criminal prosecution.
5. The Bank reserves the right not to make any appointment following this advertisement without any obligation to give any reason to the candidate(s) of the grounds of its actions.