



EXPRESSION OF INTEREST

Appointment of Consultant - review of existing salaries and terms and conditions of employment at the Bank of Mauritius

21 April 2022

The Bank of Mauritius hereby invites Expressions of Interest (EOI) from individuals or consulting firms with appropriate experience and resources who wish to be considered for appointment as Consultant to review the existing Salaries and Terms and Conditions of Employment at the Bank of Mauritius.

PROJECT INFORMATION

The review of the existing Salaries and Terms and Conditions of Employment shall, inter-alia, take into consideration the following:

- The maintenance of a reasonable relationship between the pay levels and pay of jobs of a comparable weight in other financial institutions
- The need to ensure a fair differential in reward for different levels of responsibility
- The need to retain and motivate experienced and skilled employees
- Alignment of the terms and conditions of service with new systems, policies and regulations (labour laws).

ELIGIBILITY

Expressions of Interest will be considered from suitably qualified domestic Consultant/Consulting firms, with a minimum of 5 years' experience with track record in projects of a similar nature. Interested parties can download the Terms of Reference document on <https://www.bom.mu/procurement/notice-of-tender>.

SUBMISSION OF EXPRESSION OF INTEREST

The Expression of Interest shall be sent, by **Friday 13 May 2022 at 11h00 (Mauritius time)**, either by email to the Chairperson of the Tender Committee at tender.committee@bom.mu or in a sealed envelope, clearly marked 'EOI – Appointment of Consultant – Review of Existing Salaries and Terms and Conditions of Employment at the Bank of Mauritius' on the left-hand corner and addressed to:

**The Chairperson
Tender Committee
Bank of Mauritius
Sir William Newton Street, Port Louis**

The sealed envelope should be deposited in the **Tender Box B** of the Bank, located in the Banking Hall.

The Bank of Mauritius reserves the right to accept or reject any Expression of Interest and to annul the current exercise and reject all EOI without thereby incurring any liability to any applicant or any obligation to inform applicants of the grounds of its action.